

MUSCONETCONG SEWERAGE AUTHORITY

Commissioners' Meeting
June 25, 2026

REGULAR MEETING OF THE MUSCONETCONG SEWERAGE AUTHORITY

110 Continental Drive Budd Lake, NJ 07828

Chairman Rattner called the meeting to order at 7:30pm. Following the Pledge of Allegiance to the Flag, an announcement was made that adequate notice of this meeting had been provided for as defined by the "Open Public Meetings Act."

Members of The Board: Andrew Cangiano, Michael Grogan, John Hemmendinger, Brian McNeilly, Melanie Michetti, Steven Rattner, Anthony Riccardi, Thomas Romano, Richard Schindelar, Joseph Schwab, Elmer Still, Jack Sylvester

Others Present: Diane Alexander – Maraziti Falcon, LLP, Jilliam Martucci – Office Manager/MSA, James Schilling – Director/MSA, James Wancho – PE/PS&S,

Attendance Roll Call:

Name:	Present:	Absent:
Cangiano		x
Grogan	x	
Hemmendinger	x	
McNeilly		x
Michetti	x	
Rattner	x	
Riccardi		x
Romano	x	
Schindelar	x	
Schwab	x	
Still	x	
Sylvester	x	

The Public Session was opened and closed to the public, as no members of the public were present.

Regular Meeting Minutes of May 28, 2026.

All In Favor Vote of Members Present:

Name:	Motion:	Second:	Yes:	No:	Absent:	Abstain:
Cangiano					x	
Grogan			x			
Hemmendinger			x			
McNeilly					x	
Michetti			x			
Rattner			x			
Riccardi					x	
Romano		x	x			
Schindelar						x
Schwab						x
Still	x		x			
Sylvester			x			

Comments: None

Closed Session Meeting Minutes of March 26, 2026.

All In Favor Vote of Members Present:

Name:	Motion:	Second:	Yes:	No:	Absent:	Abstain:
Cangiano					x	
Grogan		x	x			
Hemmendinger			x			
McNeilly					x	
Michetti			x			
Rattner			x			
Riccardi					x	
Romano			x			
Schindelar			x			
Schwab			x			
Still	x		x			
Sylvester			x			

Comments: None

Closed Session Meeting Minutes of April 23, 2026.

All In Favor Vote of Members Present:

Name:	Motion:	Second:	Yes:	No:	Absent:	Abstain:
Cangiano					x	
Grogan		x	x			
Hemmendinger			x			
McNeilly					x	
Michetti			x			
Rattner			x			
Riccardi					x	
Romano			x			
Schindelar			x			
Schwab			x			
Still	x		x			
Sylvester						x

Comments: None

Closed Session Meeting Minutes of May 28, 2026.

All In Favor Vote of Members Present:

Name:	Motion:	Second:	Yes:	No:	Absent:	Abstain:
Cangiano					x	
Grogan		x	x			
Hemmendinger			x			
McNeilly					x	
Michetti			x			
Rattner			x			
Riccardi					x	
Romano			x			
Schindelar						x
Schwab						x
Still	x		x			
Sylvester			x			

Comments: None

2025 Financial Reports

Roll Call Vote of Members Present:

Name:	Motion:	Second:	Yes:	No:	Absent:	Abstain:
Cangiano					x	
Grogan			x			
Hemmendinger			x			
McNeilly					x	
Michetti			x			
Rattner			x			
Riccardi					x	
Romano	x		x			
Schindelar		x	x			
Schwab			x			
Still			x			
Sylvester			x			

Comments: Mr. Schilling advised the Board that the 2025 Audit letters were submitted to both attorneys (Labor & General Counsel) on 06.24.2026, we are waiting for them to be returned.

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06/18/26

Accrual Basis

Musconetcong Sewerage Authority
Budget vs. Actual Expenditure Report
 January through December 2025

	Jan - Dec 25	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
Net Position Utilized	251,202.00	251,202.00	0.00	100.0%
Interest	75,209.37			
trustee passdown	4,950,000.00	4,950,000.00	0.00	100.0%
Total Income	5,276,411.37	5,201,202.00	75,209.37	101.4%
Gross Profit	5,276,411.37	5,201,202.00	75,209.37	101.4%
Expense				
Personnel Services				
B-1 - Administrative-S&W	193,102.13	195,000.00	-1,897.87	99.0%
B-14 - Operating-S&W	556,914.80	558,000.00	-1,085.20	99.8%
Total Personnel Services	750,016.93	753,000.00	-2,983.07	99.6%
Employee Benefits				
B-9 - Pension	118,426.52	120,000.00	-1,573.48	98.7%
B-8 - Social Security	58,875.89	59,600.00	-724.11	98.8%
B-10 - Hosp				
Dental/Vision	6,705.62			
Hospitalization	-34,019.54			
B-10 - Hosp - Other	340,827.44	314,000.00	26,827.44	108.5%
Total B-10 - Hosp	313,513.52	314,000.00	-486.48	99.8%
B-11 - Disability Insurance	8,167.12	7,000.00	1,167.12	116.7%
B-6 - Unemployment	6,110.03	7,000.00	-889.97	87.3%
Total Employee Benefits	506,093.08	507,600.00	-2,506.92	99.5%
Administration Expenses				
B-2 - Administrative-OE				
Meeting Meals	2,527.86			
B-2 - Administrative-OE - Other	25,467.54	28,000.00	-2,532.46	91.0%
Total B-2 - Administrative-OE	27,995.40	28,000.00	-4.60	100.0%
Total Administration Expenses	27,995.40	28,000.00	-4.60	100.0%
Operations and Maintenance				
B-33 - IT & Cyber Security	23,307.17	23,000.00	307.17	101.3%
B-3 - Legal	54,128.66	55,000.00	-871.34	98.4%
B-4 - Audit	19,950.00	20,000.00	-50.00	99.8%
B-5 - Engineer	48,796.07	49,000.00	-203.93	99.6%
B-15 - Telephone/Internet	15,292.95	16,000.00	-707.05	95.6%
B-16 - Electric	429,875.15	432,000.00	-2,124.85	99.5%
B-17 - Fuel/Oil	8,788.47	9,000.00	-211.53	97.6%
B-18 - Supplies/Chemicals	253,786.05	252,000.00	1,786.05	100.7%
B-27 - Laboratory Supplies	3,521.48	4,000.00	-478.52	88.0%
B-13 - Office	24,770.08	28,000.00	-3,229.92	88.5%
B-31 - External Services	69,540.04	68,000.00	1,540.04	102.3%
B-28 - Education/Training	16,449.00	17,000.00	-551.00	96.8%
B-25 - Laboratory Fees	26,040.71	25,000.00	1,040.71	104.2%
B-19 - Maintenance/Repairs	203,201.86	196,000.00	7,201.86	103.7%
B-20 - Insurance	177,103.00	178,000.00	-897.00	99.5%
B-24 - NJDEP Fees	23,651.67	24,000.00	-348.33	98.5%
B-12 - Trustee Admin Fee	38,048.00	30,000.00	8,048.00	126.8%
B-23 - Permit Appl/Compliance F...	28,140.86	30,000.00	-1,859.14	93.8%
B-21 - Equipment	69,453.30	70,000.00	-546.70	99.2%
B-26 - Sludge Disposal	1,021,239.60	1,025,370.00	-4,130.40	99.6%
B-22 - Contingency	0.00	0.00	0.00	0.0%
Total Operations and Maintenance	2,555,084.12	2,551,370.00	3,714.12	100.1%
Debt Service				

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Accrual Basis

Musconetcong Sewerage Authority
Budget vs. Actual Expenditure Report
January through December 2025

	Jan - Dec 25	Budget	\$ Over Budget	% of Budget
Debt Svs - Principal Payment	203,325.60	0.00	203,325.60	100.0%
Debt Svs - Interest Payment	307,706.48			
Debt Service - Other	0.00	511,232.00	-511,232.00	0.0%
Total Debt Service	511,032.08	511,232.00	-199.92	100.0%
Reserves				
B-32 - Reserve for Debt Service	0.00	450,000.00	-450,000.00	0.0%
B-29 - Capital Improvement	200,000.00	200,000.00	0.00	100.0%
B-30 - Renewal & Replacement	200,000.00	200,000.00	0.00	100.0%
Total Reserves	400,000.00	850,000.00	-450,000.00	47.1%
Total Expense	4,749,221.61	5,201,202.00	-451,980.39	91.3%
Net Ordinary Income	527,189.76	0.00	527,189.76	100.0%
Other Income/Expense				
Other Income				
Workers Comp Wage Reimbursement	0.00			
Cancellation of PY Payable	-28,592.17			
Short Term Disability Reimburse	0.00			
Total Other Income	-28,592.17			
Net Other Income	-28,592.17			
Net Income	498,597.59	0.00	498,597.59	100.0%

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06/18/26
Cash Basis

Musconetcong Sewerage Authority
Balance Sheet
As of December 31, 2025

	Dec 31, 25
ASSETS	
Current Assets	
Checking/Savings	
CI 6556 - Capital Improvement TD - 6556	1,274,384.40
OA 8169 - Operating Acct TD - 8169	1,821,852.11
PR 3717 - Payroll Account TD - 3717	52,272.83
Es 3226 - Escrow Account TD Bank - 3226	16,825.19
RR 1360 - Renewal & Replacement TD -1360	283,386.16
Petty Cash	767.26
Total Checking/Savings	3,449,487.95
Other Current Assets	
NJIB Note Receivable	119,886.00
Prepaid Expenses	179.99
Total Other Current Assets	120,065.99
Total Current Assets	3,569,553.94
Fixed Assets	
Construction in Progress	1,955,431.00
Accumulated Depreciation	-44,793,106.57
Capital Assets, Depreciated	67,774,533.68
Land	505,700.00
Total Fixed Assets	25,442,559.11
Other Assets	
Def. Pension Outflows	251,527.00
Total Other Assets	251,527.00
TOTAL ASSETS	29,263,640.05
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 - Accounts Payable	81,481.18
Total Accounts Payable	81,481.18
Other Current Liabilities	
NJIB Note Payable	2,506,572.00
Escrow Deposits Payable	
Roxbury PFAS WTFD to MSA	5,000.00
Hopatcong PFAS WTFD to MSA	1,319.25
Southwinds Development	1,000.00
Jefferson Township	1,861.00
Stonewald/Morris HH	283.75
30 Continental Drive - J Sassan	2,511.25
Matrix Mount Olive	1,118.62
271 KH - 271 Kings Hwy - Adler WH	2,036.25
40 - Bank Street Crown Walk Urban Re	1,825.00
34 - Bnk Street Urban Renewal LLC	12.50
QC - QuickChek Roxbury	210.00
Waterloo Valley Road Sewer Ext.	100.75
Villages at Roxbury	965.00
Crownpoint Multifamily Project	904.25
Escrow Deposits Payable - Other	-18.43
Total Escrow Deposits Payable	18,929.19

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Cash Basis

Musconetcong Sewerage Authority
Balance Sheet
As of December 31, 2025

	Dec 31, 25
Compensated Absences Payable	80,222.64
Accrued Interest Payable	7,098.00
Accounts Payable - Pension	110,000.00
Total Other Current Liabilities	2,722,821.83
Total Current Liabilities	2,804,303.01
Long Term Liabilities	
Net Pension Liability	1,248,470.00
Loans Payable	
NJIB Series 2010	597,208.09
NJIB Series 2023	5,622,388.08
Total Loans Payable	6,219,596.17
Def. Inflows of Resources	
Unamort Premium NJIB 2023	237,857.70
Def. Pension Inflows	311,125.00
Total Def. Inflows of Resources	548,982.70
Total Long Term Liabilities	8,017,048.87
Total Liabilities	10,821,351.88
Equity	
Net Investment in Capital Asset	18,687,483.00
Restricted	
Current Debt Service	15,862.00
Future Retirement Reserve	50,000.00
B-29 Capital Improvements	
375 HR - Contract 375 Handrail/Railings	30.68
370 WQ - Contract 370 Water Quality	29,929.32
PS Controls 1-5	10,601.55
365 PPE - Contract 365 Plant Process Eval	9,488.94
360 - Contract 360 HVAC & Roofs	
360 BR - Contract 360 HVAC/Roofs - BR	6,279.11
360 Leg - Contract 360 HVAC/Roofs - Le...	2,543.99
360 IB - Contract 360 HVAC/Roofs-NJIBa...	1,142.24
360 PSS - Contract 360 HVAC Roofs PSS	11.57
Total 360 - Contract 360 HVAC & Roofs	9,976.91
Contract 295 - Tertiary Tmt	
295 PSS - Contract 295 TT - PS&S	1.25
295 IHC - Contract 295 TT - IHC	922.35
295 - Misc (Permit, Legal)	104.00
Total Contract 295 - Tertiary Tmt	1,027.60
Contract 300 Influent Screening	
300 PSS - Contract 300 Infl Scr - PSS	1,267.77
300 Cop - Contract 300 Infl Scr - Coppola	304.05
300 - Misc (Permit, Legal)	825.02
Total Contract 300 Influent Screening	2,396.84
305 - Contract 305 NJIB Application	48.82
B-29 Capital Improvements - Other	-865,413.99
Total B-29 Capital Improvements	-801,913.33
B-30 Renewal and Replacement	
380 - Contract 380 - VFD Upgrades	144,247.78
335 - Contract 335 - 19 Pumps	29,033.67
B-30 Renewal and Replacement - Other	299,928.68
Total B-30 Renewal and Replacement	473,210.13

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Cash Basis

Musconetcong Sewerage Authority
Balance Sheet
As of December 31, 2025

	Dec 31, 25
Operations	50,000.00
Restricted - Other	-10,892.25
Total Restricted	-223,733.45
Unrestricted	
Designated	
Future Debt Service Reserve	300,000.00
Total Designated	300,000.00
Undesignated	835,952.10
Total Unrestricted	1,135,952.10
3000 - Opening Bal Equity	-306,487.78
32000 - Retained Earnings	-1,295,918.29
Net Income	444,992.59
Total Equity	18,442,288.17
TOTAL LIABILITIES & EQUITY	29,263,640.05

2026 Financial Reports
Roll Call Vote of Members Present:

Name:	Motion:	Second:	Yes:	No:	Absent:	Abstain:
Cangiano					X	
Grogan			X			
Hemmendinger			X			
McNeilly					X	
Michetti			X			
Rattner			X			
Riccardi					X	
Romano	X		X			
Schindelar		X	X			
Schwab			X			
Still			X			
Sylvester			X			

Comments: None

Financial Reports – 2026

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Accrual Basis

Musconetcong Sewerage Authority Budget vs. Actual Expenditure Report January through May 2026

	Jan - May 26	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
Net Position Utilized	0.00	306,601.00	-306,601.00	0.0%
Interest	31,848.66			
trustee passdown	2,546,000.00	5,092,000.00	-2,546,000.00	50.0%
Total Income	2,577,848.66	5,398,601.00	-2,820,752.34	47.8%
Gross Profit	2,577,848.66	5,398,601.00	-2,820,752.34	47.8%
Expense				
Personnel Services				
B-1 · Administrative-S&W	86,262.31	199,000.00	-112,737.69	43.3%
B-14 · Operating-S&W	251,030.17	625,000.00	-373,969.83	40.2%
Total Personnel Services	337,292.48	824,000.00	-486,707.52	40.9%
Employee Benefits				
B-9 · Pension	0.00	130,000.00	-130,000.00	0.0%
B-8 · Social Security	23,243.39	63,000.00	-39,756.61	36.9%
B-10 · Hosp				
Dental/Vision	3,522.64			
Hospitalization	-19,532.80			
B-10 · Hosp - Other	177,689.45	374,000.00	-196,310.55	47.5%
Total B-10 · Hosp	161,679.29	374,000.00	-212,320.71	43.2%
B-11 · Disability Insurance	3,535.87	8,000.00	-4,464.13	44.2%
B-6 · Unemployment	4,049.56	7,000.00	-2,950.44	57.9%
Total Employee Benefits	192,508.11	582,000.00	-389,491.89	33.1%
Administration Expenses				
B-2 · Administrative-OE				
Meeting Meals	1,325.73			
B-2 · Administrative-OE - Other	13,805.43	40,000.00	-26,194.57	34.5%
Total B-2 · Administrative-OE	15,131.16	40,000.00	-24,868.84	37.8%
Total Administration Expenses	15,131.16	40,000.00	-24,868.84	37.8%
Operations and Maintenance				
B-33 · IT & Cyber Security	15,980.04	27,000.00	-11,019.96	59.2%
B-3 · Legal	17,603.48	45,000.00	-27,396.52	39.1%
B-4 · Audit	0.00	20,000.00	-20,000.00	0.0%
B-5 · Engineer	16,833.50	45,000.00	-28,166.50	37.4%
B-15 · Telephone/Internet	4,457.29	17,000.00	-12,542.71	26.2%
B-16 · Electric	213,996.62	550,000.00	-336,003.38	38.9%
B-17 · Fuel/Oil	1,576.01	10,000.00	-8,423.99	15.8%
B-18 · Supplies/Chemicals	107,045.12	250,000.00	-142,954.88	42.8%
B-27 · Laboratory Supplies	1,787.47	4,000.00	-2,212.53	44.7%
B-13 · Office	4,120.42	30,000.00	-25,879.58	13.7%
B-31 · External Services	19,027.50	75,000.00	-55,972.50	25.4%
B-28 · Education/Training	8,153.00	25,000.00	-16,847.00	32.6%
B-25 · Laboratory Fees	7,705.32	25,000.00	-17,294.68	30.8%
B-19 · Maintenance/Repairs	53,016.05	200,000.00	-146,983.95	26.5%
B-20 · Insurance	188,081.00	189,500.00	-1,419.00	99.3%
B-24 · NJDEP Fees	1,963.00	25,000.00	-23,037.00	7.9%
B-12 · Trustee Admin Fee	8,119.88	30,000.00	-21,880.12	27.1%
B-23 · Permit Appl/Compliance F...	4,390.50	40,000.00	-35,609.50	11.0%
B-21 · Equipment	1,920.93	70,000.00	-68,079.07	2.7%
B-26 · Sludge Disposal	291,842.00	1,125,000.00	-833,158.00	25.9%
B-22 · Contingency	0.00	25,000.00	-25,000.00	0.0%
Total Operations and Maintenance	967,619.13	2,827,500.00	-1,859,880.87	34.2%
Debt Service				

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Accrual Basis

Musconetcong Sewerage Authority
Budget vs. Actual Expenditure Report
 January through May 2026

	Jan - May 26	Budget	\$ Over Budget	% of Budget
Debt Svs - Principal Payment	71,325.24			
Debt Svs - Interest Payment	96,408.13			
Debt Service - Other	0.00	650,101.00	-650,101.00	0.0%
Total Debt Service	167,733.37	650,101.00	-482,367.63	25.8%
Reserves				
B-32 - Reserve for Debt Service	0.00	75,000.00	-75,000.00	0.0%
B-29 - Capital Improvement	0.00	200,000.00	-200,000.00	0.0%
B-30 - Renewal & Replacement	0.00	200,000.00	-200,000.00	0.0%
Total Reserves	0.00	475,000.00	-475,000.00	0.0%
Pension Reimbursement	-5,696.18			
Total Expense	1,674,588.07	5,398,601.00	-3,724,012.93	31.0%
Net Ordinary Income	903,260.59	0.00	903,260.59	100.0%
Other Income/Expense				
Other Income				
Short Term Disability Reimburse	12,254.08			
Total Other Income	12,254.08			
Net Other Income	12,254.08			
Net Income	915,514.67	0.00	915,514.67	100.0%

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Cash Basis

Musconetcong Sewerage Authority
Balance Sheet
As of May 31, 2026

	May 31, 26
ASSETS	
Current Assets	
Checking/Savings	
CI 6556 - Capital Improvement TD - 6556	1,361,071.90
OA 8169 - Operating Acct TD - 8169	2,169,931.81
PR 3717 - Payroll Account TD - 3717	43,757.24
Es 3226 - Escrow Account TD Bank - 3226	17,222.19
RR 1360 - Renewal & Replacement TD -1360	185,905.89
Petty Cash	767.26
Total Checking/Savings	3,778,656.29
Other Current Assets	
NJIB Note Receivable	119,886.00
Prepaid Expenses	179.99
Total Other Current Assets	120,065.99
Total Current Assets	3,898,722.28
Fixed Assets	
Construction in Progress	1,955,431.00
Accumulated Depreciation	-44,793,105.57
Capital Assets, Depreciated	67,774,533.68
Land	505,700.00
Total Fixed Assets	25,442,559.11
Other Assets	
Def. Pension Outflows	251,527.00
Total Other Assets	251,527.00
TOTAL ASSETS	29,592,808.39
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 - Accounts Payable	380.27
Total Accounts Payable	380.27
Other Current Liabilities	
NJIB Note Payable	2,506,572.00
Accrued Payroll Liabilities	
PERS - Contributions	23,320.00
PERS - Loans	4,611.20
PERS - Insurance	1,554.70
Union Dues	312.00
Total Accrued Payroll Liabilities	29,797.90
Escrow Deposits Payable	
Mountain View at Netcong	397.00
Roxbury PFAS WTFD to MSA	5,000.00
Hopatcong PFAS WTFD to MSA	1,319.25
Southwinds Development	1,000.00
Jefferson Township	1,661.00
Stonewald/Morris HH	283.75
30 Continental Drive - J Sassan	2,511.25
Matrix Mount Olive	1,118.62
271 KH - 271 Kings Hwy - Adler WH	2,030.25
40 - Bank Street Crown Walk Urban Re	1,825.00
34 - Bnk Street Urban Renewal LLC	12.50
QC - QuickChek Roxbury	210.00
Waterloo Valley Road Sewer Ext.	100.75
Villages at Roxbury	965.00

Musconetcong Sewerage Authority
Balance Sheet
As of May 31, 2026

	May 31, 26
Crownpoint Multifamily Project	904.25
Escrow Deposits Payable - Other	-18.43
Total Escrow Deposits Payable	19,326.19
Compensated Absences Payable	80,222.64
Accrued Interest Payable	7,098.00
Accounts Payable - Pension	-35,870.01
Total Other Current Liabilities	2,607,146.72
Total Current Liabilities	2,607,526.99
Long Term Liabilities	
Net Pension Liability	1,248,470.00
Loans Payable	
NJIB Series 2010	597,208.09
NJIB Series 2023	5,622,388.08
Total Loans Payable	6,219,596.17
Def. Inflows of Resources	
Unamort Premium NJIB 2023	237,857.70
Def. Pension Inflows	311,125.00
Total Def. Inflows of Resources	548,982.70
Total Long Term Liabilities	8,017,048.87
Total Liabilities	10,624,575.86
Equity	
Net Investment in Capital Asset	18,687,483.00
Restricted	
Current Debt Service	15,862.00
Future Retirement Reserve	50,000.00
B-29 Capital Improvements	
390 ARC - Contract 390 - ARC Flash Study	73,800.00
385 OSB - Contract 385 - Old Service Bldg	15,000.00
375 HR - Contract 375 Handrail/Railings	30.68
370 WQ - Contract 370 Water Quality	18,949.32
PS Controls 1-5	10,601.55
365 PPE - Contract 365 Plant Process Eval	9,488.94
360 - Contract 360 HVAC & Roofs	
360 BR - Contract 360 HVAC/Roofs - BR	6,279.11
360 Leg - Contract 360 HVAC/Roofs - Le...	2,543.99
360 IB - Contract 360 HVAC/Roofs-NJIBa...	1,142.24
360 PSS - Contract 360 HVAC Roofs PSS	11.57
Total 360 - Contract 360 HVAC & Roofs	9,976.91
Contract 295 - Tertiary Tmt	
295 PSS - Contract 295 TT - PS&S	1.25
295 IHC - Contract 295 TT - IHC	922.35
295 - Misc (Permit, Legal)	104.00
Total Contract 295 - Tertiary Tmt	1,027.60
Contract 300 Influent Screening	
300 PSS - Contract 300 Infl Scr - PSS	1,267.77
300 Cop - Contract 300 Infl Scr - Coppola	304.05
300 - Misc (Permit, Legal)	825.02
Total Contract 300 Influent Screening	2,396.84
305 - Contract 305 NJIB Application	48.82
B-29 Capital Improvements - Other	-865,413.99
Total B-29 Capital Improvements	-724,093.33

Musconetcong Sewerage Authority
Balance Sheet
As of May 31, 2026

	May 31, 26
B-30 Renewal and Replacement	
395 PS2 - Contract 395 - Aerator PS2	25,682.00
380 - Contract 380 - VFD Upgrades	144,247.78
335 - Contract 335 - 19 Pumps	29,033.67
B-30 Renewal and Replacement - Other	183,965.82
Total B-30 Renewal and Replacement	382,929.27
Operations	50,000.00
Restricted - Other	-10,892.25
Total Restricted	-236,194.31
Unrestricted	
Designated	
Future Debt Service Reserve	300,000.00
Total Designated	300,000.00
Undesignated	835,952.10
Total Unrestricted	1,135,952.10
3000 - Opening Bal Equity	-420,969.78
32000 - Retained Earnings	-850,925.70
Net Income	652,887.22
Total Equity	18,968,232.53
TOTAL LIABILITIES & EQUITY	29,592,808.39

Pending Vouchers as of June 18, 2026

Roll Call Vote of Members Present:

Name:	Motion:	Second:	Yes:	No:	Absent:	Abstain:
Cangiano					X	
Grogan			X			
Hemmendinger			X			
McNeilly					X	
Michetti			X			
Rattner			X			
Riccardi					X	
Romano	X		X			
Schindelar		X	X			
Schwab			X			
Still			X			
Sylvester			X			

Comments: None

Musconetcong Sewerage Authority

Through June 18, 2026

	Name	Memo	Split	Amount
OPERATING:	Alfred DeFelice	2026 Dental Reimbursement	B-10 Dental/Vision	98.00
	ATS Environmental Service:	Invoice GS2026157V1	B-31 - External Serv	2,354.05
	Coppola Services, Inc.	Invoice 4663615	B-26 - Sludge Dispo	41,289.60
	Garden State Laboratories,	Invoice 00610084 - 04.01.26-04	B-25 - Laboratory Fi	2,030.00
	Grainger	Invoice 9925460256, 99065689	B-18 - Supplies/Ch	2,130.18
	Jilliam Martucci	2026 Vision/Dental/Mileage Reir	B-18 - Supplies/Ch	146.60
	Kimball Midwest	Invoice # 104422964	B-19 - Maintenance	307.80
	Maraziti Falcon, LLP	Invoice 62002, 62003, 62004, 62	B-3, B-23	5,060.00
	Netcong Hardware Co.	May 2026	B-18 - Supplies/Ch	36.78
	One Call Concepts	Invoice 6055453	B-2 - Administrative	87.40
	PS&S	Invoice # 184461 - General Cons	B-5 - Engineer	1,580.00
	Raritan Group, Branch 100	Invoice 3212393	B-19 - Maintenance	913.50
	Reiner Pump Systems, Inc.	Invoice KCP816B-NJ	B-19 - Maintenance	5,825.00
	Reiner Pump Systems, Inc.	Invoice # KCP897NJ	B-19 - Maintenance	17,033.00
	RingCentral	Invoice CD_001442041	B-15 - Telephone/In	312.56
	Roxbury Twp. Water Dept.	Invoice # 9318-0 & 8250-0	B-31 - External Serv	142.94
	Sal's Pizza	Invoice 27033 - 2026 Annual Ele	B-2 Meeting Meals	520.00
	Statewide Mechanical	Invoice 676121 - HVAC Prevent	B-19 - Maintenance	3,466.00
	Tree King	Invoice 33913	B-31 - External Serv	900.00
	Tritec Office Equipment	Invoice INV6045 & 26893	B-13 - Office	143.65
	UniFirst First Aid & Safety	Uniform Service - 05/2026	B-31 - External Serv	359.49
	USALCO	Invoice # 910230786	B-18 - Supplies/Ch	12,619.62
	USALCO	Invoice # 91234036	B-18 - Supplies/Ch	12,644.42
		TOTAL:		110,000.59
CAPITAL RECOVERY:	One Water Consulting, LLC	Invoice 2690 - Refined Nitrate M	370 WQ - Contract :	2,320.00
	PS&S	Invoice # 184462 - C385 - Old S	385 OSB - Contract	2,384.00
		TOTAL:		4,704.00
ESCROW:	Maraziti Falcon, LLP	Invoice 62006	RSB Netcong LLC	176.00
		TOTAL:		176.00
PAYROLL:	Primepoint	MSA Payroll - 06.05.2026	B-1, B-14	32,664.19
	Primepoint	MSA Payroll - 06.19.2026	B-1, B-14	31,499.89
		TOTAL:		64,164.08
RENEWAL & REPLACEMENT:	Reiner Pump Systems, Inc.	Invoice # KCP912NJ	395 PS2 - Contract :	25,682.00
		TOTAL:		25,682.00

	Name	Memo	Split	Amount
ONLINE PYMTS	Altice	Confirmation # 26932003 - Tele	B-15 · Telephone/In	380.00
MANUAL CKS:	Amazon	Transaction No.260601-142531	B-13 · Office	550.89
	American Water	Confirmation # 2459041617 - 01	B-31 · External Serv	1,265.24
	Direct Energy	Account # 1690648 - Confirm #	B-16 · Electric	20,510.22
	JCP&L	Confirm # 65410326 - Account	B-16 · Electric	7,061.03
	JCP&L	Confirm # 66742704 - Account	B-16 · Electric	4,665.86
	Local 32	Union Dues 06.2026	Accrued Payroll Lial	292.50
	Lowe's	Reference # 3402112226	B-19 · Maintenance	503.20
	NJDBP	Reference # 3402112226 - 06/2	Accounts Payable -	6,032.74
	NJSHBP	Reference # 15321055 - 06.01.2	B-10 · Hosp	37,212.13
	PVSC	Confirmation # 200627414259-	B-26 · Sludge Dispo	32,531.20
	Primepoint	Invoice 714172 - Payroll Proces	B-31 · External Serv	44.38
	Primepoint	Invoice 716030 - Payroll Proces	B-31 · External Serv	33.00
	Shell/WEX	Confirmation # 816906092026 - B-17	Fuel/Oil	473.36
	Treasurer, State of New Jer	Confirmation # 30301-0148434	B-24 · NJDEP Fees	18,540.43
	UNUM	Billing # 00590889-0001 - Cover	B-11 · Disability Insr	1,563.78
	VALIC	Confirmation # 488699 - Proces	Accrued Payroll Lial	50.00
	VALIC	Confirmation # 491918 - Proces	Accrued Payroll Lial	50.00
	Verizon	05.02.26-06.01.26 - Cell Phone	B-15 · Telephone/In	326.52
		TOTAL:		132,086.48

Correspondence for May/June 2026

All In Favor Vote of Members Present:

Name:	Motion:	Second:	Yes:	No:	Absent:	Abstain:
Cangiano					x	
Grogan			x			
Hemmendinger			x			
McNeilly					x	
Michetti			x			
Rattner			x			
Riccardi					x	
Romano			x			
Schindelar			x			
Schwab		x	x			
Still			x			
Sylvester	x		x			

Comments:

- None
- Correspondence:
 - A. GPI: NJDEP Application for Freshwater Wetlands General Permits 20 & 25 and Flood Hazard Area Individual Permit, Mountain Road Stream Stabilization Project, Block 7404, Lot 2.02, Township of Roxbury, Morris County, GPI Project No. 220021
 - B. State of New Jersey, DEP Office of Quality Assurance: 2027 (FY2027), Certificate and Annual Certified Parameter List (ACPL) valid through 06.30.2027
 - C. PS&S: Sanitary Sewer Service, RSB Netcong LLC 34-48 Main Street Block 15, Lots 29,30,31,32 & 33 Netcong, Morris County, NJ – TWA Application

Monthly Reports:

Director's Report, Maintenance & Repairs Report for June 2026, and Flow Data for May 2026

All In Favor Vote of Members Present:

Name:	Motion:	Second:	Yes:	No:	Absent:	Abstain:
Cangiano					x	
Grogan			x			
Hemmendinger			x			
McNeilly					x	
Michetti			x			
Rattner			x			
Riccardi					x	
Romano			x			
Schindelar		x	x			
Schwab	x		x			
Still			x			
Sylvester			x			

Comments from the Director's Report:

- Mr. Schilling, MSA Director, advised the Board on the following topics:
 - Engineer Committee Meeting met 06.23.2026, it was determined that a Finance Committee Meeting is needed to discuss future projects, including Aerators, SC Rehab (currently offline), and additional projects as well.
 - Incident on 06.23.2026, Mount Olive's 36" line that comes into the plant, clogged, and breached, jet vac on site, Mount Olive operator was on site – he will report to health department
 - Security/Surveillance cameras are down, waiting on a quote from the vendor through co-op. There are eight cameras in total; the system is 15 years old.
 - Meeting with JCP&L on 07.01.2026, discuss numerous recent power outages specifically impacting Houdaille Pump Station.

Office Manager's Report for June 2026

All In Favor Vote of Members Present:

Name:	Motion:	Second:	Yes:	No:	Absent:	Abstain:
Cangiano					X	
Grogan			X			
Hemmendinger			X			
McNeilly					X	
Michetti			X			
Rattner			X			
Riccardi					X	
Romano			X			
Schindelar		X	X			
Schwab			X			
Still			X			
Sylvester	X		X			

Comments from the Office Manager's Report:

- None

Engineer's Report for June 2026

All In Favor Vote of Members Present:

Name:	Motion:	Second:	Yes:	No:	Absent:	Abstain:
Cangiano					X	
Grogan			X			
Hemmendinger			X			
McNeilly					X	
Michetti			X			
Rattner			X			
Riccardi					X	
Romano		X	X			
Schindelar	X		X			
Schwab			X			
Still			X			
Sylvester			X			

Comments from the Engineer's Report:

- Mr. Wancho, PE, advised the Board on the following topics
 - Arc Flash Study begins next week
 - Report received on Old Service Building today (06.25.2026), once reviewed a report will be sent to MSA Director for review.

New Business:

Resolution No. 26-29

All In Favor Vote of Members Present:

Name:	Motion:	Second:	Yes:	No:	Absent:	Abstain:
Cangiano					X	
Grogan			X			
Hemmendinger			X			
McNeilly					X	
Michetti		X	X			
Rattner			X			
Riccardi					X	
Romano			X			
Schindelar			X			
Schwab			X			
Still	X		X			
Sylvester			X			

Comments: None

Roll Call Vote of Members Present:

Name:	Motion:	Second:	Yes:	No:	Absent:	Abstain:
Cangiano					X	
Grogan			X			
Hemmendinger			X			
McNeilly					X	
Michetti			X			
Rattner			X			
Riccardi					X	
Romano		X	X			
Schindelar			X			
Schwab			X			
Still			X			
Sylvester	X		X			

Comments:

- There was extensive discussion among the Board related to the health care employee contribution amount.
- In response to Mr. Sylvester's comments at the May 28, 2026, MSA meeting, Mr. Schwab stated that he was never informed that his concern relating to the 15% employee healthcare premium coverage contribution not being consistent with the Personnel Manual was permitted to be discussed in public session. The Personnel Manual states that employee contribution rates are to be frozen at Chapter 78, 2015 rates, yet each employee is contributing 15%. Mr. Schwab stated that he began requesting a closed session to discuss this matter in January 2026. Vice Chairman Sylvester responded that this was something negotiated in the last Union Contract to remove the overtime on the weekend schedule. Mrs. Michetti asked if this was something outlined in the Union Contract. Vice Chairman Sylvester confirmed that it was.
 - There was further discussion between Mr. Schwab, Mrs. Michetti, Vice Chairman Sylvester, and Mr. Schilling, MSA Director, related to the Chapter 78 guidelines frozen at 2015 rates, which are specified in the Union Contract and Employee Handbook, not being implemented.
 - Mrs. Michetti requested that the Union Contract be sent to the entire Board; she requested a copy of the current contract that is being negotiated, as well as the new contract once it is finalized and signed. Mrs. Michetti also inquired about the Union member employees versus non-Union Members and what the employee contributions are. Mr. Schilling advised that Chapter 78 has sunsetted and is no longer followed.
 - Vice Chairman Sylvester advised that past practice has been that Union and non-Union member benefits are carried through both sides for all employees.
 - Ms. Alexander, Esq., recommended that the Personnel Policy and Employee Handbook be passed as is due to the FMLA deadlines; it can be amended and revised later if anything else needs to be revised.
 - Mr. Romano requested that the Labor Counsel be present at one of the next MSA Board Meetings. Ms. Alexander, Esq. agreed it may be best to have Labor Counsel present.
 - Mrs. Michetti also stated that the 2015 rates are specified in the 2015 contract in italic, specifying that the rates are frozen at the 2015 rates as per the Chapter 78 Guidelines. Mrs. Michetti also requested that the revision date be on the footer of each page.
 - Mr. Schilling advised that Labor Counsel has advised that the language is ambiguous and needed to be updated and revised.

Resolution No. 26-31

Roll Call Vote of Members Present:

Name:	Motion:	Second:	Yes:	No:	Absent:	Abstain:
Cangiano					X	
Grogan			X			
Hemmendinger			X			
McNeilly					X	
Michetti	X		X			
Rattner			X			
Riccardi					X	
Romano			X			
Schindelar		X	X			
Schwab			X			
Still			X			
Sylvester			X			

Comments: None

Closed Session:

Resolution No. 26-32: Closed Session – 08:11pm

All In Favor Vote of Members Present:

Name:	Motion:	Second:	Yes:	No:	Absent:	Abstain:
Cangiano					X	
Grogan		X	X			
Hemmendinger			X			
McNeilly					X	
Michetti			X			
Rattner			X			
Riccardi					X	
Romano	X		X			
Schindelar			X			
Schwab			X			
Still			X			
Sylvester			X			

Comments:

- Chairman Rattner advised we would enter Closed Session to discuss PFAS and personnel matters

Open Session:

Entered Open Session at 08:44pm

All In Favor Vote of Members Present:

Name:	Motion:	Second:	Yes:	No:	Absent:	Abstain:
Cangiano					X	
Grogan			X			
Hemmendinger			X			
McNeilly					X	
Michetti			X			
Rattner			X			
Riccardi					X	
Romano	X		X			
Schindelar			X			
Schwab		X	X			
Still			X			
Sylvester			X			

Comments: None

New Business Continued

Resolution No. 26-33

All In Favor Vote of Members Present:

Name:	Motion:	Second:	Yes:	No:	Absent:	Abstain:
Cangiano					x	
Grogan			x			
Hemmendinger			x			
McNeilly					x	
Michetti			x			
Rattner			x			
Riccardi					x	
Romano	x		x			
Schindelar			x			
Schwab		x	x			
Still			x			
Sylvester			x			

Comments:

- None

Chairman Rattner advised the Board that the state is offering grants for private well systems with bi-annual maintenance for systems with PFAS and Nitrogen in the water. Vice Chairman Sylvester asked that Chairman Rattner forward the information related to the POET system to the entire Board. Ms. Alexander, Esq. advised that this information is also available on the DEP website.

Old Business:

- Draft LOA: Township of Roxbury Well No. 2 PFAS Water Treatment Facility Discharge to MSA:
 - Commissioner Michetti advised that they are moving forward; there is no movement for the MSA.

Resolution No. 26-27

Roll Call Vote of Members Present:

Name:	Motion:	Second:	Yes:	No:	Absent:	Abstain:
Cangiano					x	
Grogan			x			
Hemmendinger			x			
McNeilly					x	
Michetti		x	x			
Rattner			x			
Riccardi					x	
Romano			x			
Schindelar			x			
Schwab			x			
Still			x			
Sylvester	x		x			

Comments:

- None

Resolution No. 26-28

Roll Call Vote of Members Present:

Name:	Motion:	Second:	Yes:	No:	Absent:	Abstain:
Cangiano					X	
Grogan			X			
Hemmendinger			X			
McNeilly					X	
Michetti			X			
Rattner			X			
Riccardi					X	
Romano	X		X			
Schindelar		X	X			
Schwab			X			
Still			X			
Sylvester			X			

Comments:

- None

Adjournment:

Chairman Rattner adjourned the June 25, 2026, MSA Board meeting at 08:49 pm.

All In Favor Vote of Members Present:

Name:	Motion:	Second:	Yes:	No:	Absent:	Abstain:
Cangiano					X	
Grogan			X			
Hemmendinger			X			
McNeilly					X	
Michetti			X			
Rattner			X			
Riccardi					X	
Romano		X	X			
Schindelar			X			
Schwab			X			
Still			X			
Sylvester	X		X			

Comments:

- None

PREPARED BY: JILLIAM A. MARTUCCI
OFFICE MANAGER
MUSCONETCONG SEWERAGE AUTHORITY

RESOLUTION 26-29

RESOLUTION AUTHORIZING ENDORSEMENT OF APPLICATION FOR TREATMENT WORKS APPROVAL (TWA-1)

**RSB Netcong LLC
34-48 Main Street
Block 15, Lots 29, 30, 31, 32 & 33
Netcong, Morris County, NJ**

WHEREAS, the New Jersey Department of Environmental Protection (NJDEP) presently requires the certification of the 201 Sewerage Agency, as well as, the certification of the owner of the sewerage treatment facility, that its treatment system contains sufficient capacity to accept the additional flow, which would emanate from the sewer extension proposed in the said application; and

WHEREAS, an application for Treatment Works Approval endorsement was submitted to the Musconetcong Sewerage Authority ("Authority" or "MSA") which proposed the construction of a 50-unit multi-family residential development, which shall consist of 2, 3-Bedroom units, 10, 2-Bedroom units, 38, 1-Bedroom units and 6,190 square feet of retail space (the "Project"). Approximately 144 LF of 6" PVC sewer is to be constructed to connect via two sewer connections (Main Street and Maple Avenue) to an existing sewer in Netcong, as more particularly described in the Treatment Works Approvals Permit Application Forms (TWA-1), on file in the offices of the Authority; and

WHEREAS, based on NJDEP approved Wastewater Management Plan maps, the Project is within the approved Sewer Service Area served by the Authority; and

WHEREAS, the gallonage required to service the proposed revised Project pursuant to the NJDEP criteria is in the amount of 9,169 GPD; and

WHEREAS, the Township of Netcong is required to endorse the Project; which, it has done by Resolution No. 2026-51, adopted May 14, 2026; and

WHEREAS, by letter dated June 4, 2026, from Sean J. Sauder, Sr. Project Manager, Paulus, Sokolowski and Sartor, LLC, MSA's Consulting Engineers recommend that the MSA execute the TWA Statement of Consent for TWA application form; and

WHEREAS, MSA is desirous of facilitating the application for sewer service extension.

NOW, THEREFORE, BE IT RESOLVED by the Musconetcong Sewerage Authority as follows:

James Schilling, MSA Director, is authorized and directed to execute the Treatment Works Approval (TWA-1 Application) Form WQM-003T at subsection D subject to the following conditions:

- A. That this approval explicitly excludes connection of vacant lot(s), which encroach upon any environmentally sensitive areas (ESA). EPA Region 2 applied a special condition to the MSA wastewater facilities' construction grant (for general information see Federal Register, Vol. 43, No. 188, September 27, 1978) to protect "Environmentally Sensitive Areas" (ESAs) from induced development. This grant condition restricts grantees, such as MSA, from providing sewer connections for new development to be located on parcels containing ESAs for a period of 50 years from the date that the Environmental Assessment and Finding of No Significant Impact (EA/FNSI) was issued for the wastewater collection and/or treatment facility concerned. Specifically, the agreement prohibited discharge of wastewater from any building, facility or other construction on any parcel of land within wetlands and/or the 100-year floodplain that was undeveloped as of the date of the EA/FNSI, unless approved in writing by EPA Region 2.
- B. This approval is expressly conditioned upon compliance, by the Applicant, with any relevant provisions of the Highlands Preservation and Planning Act or any rules or regulations issued pursuant thereto, if any, resulting from Netcong's designation as a Highlands Center.
- C. That the property owners shall obtain the necessary permit(s) for sewer connection(s), and comply with the requirements of other governmental entities having jurisdiction.
- D. That this endorsement shall expire automatically unless the attached application is filed with the NJDEP within ninety (90) days of the day of the adoption of this Resolution. Evidence of submission shall be submitted by the Applicant to MSA in order to satisfy this requirement.

CERTIFICATION

I hereby certify that the foregoing Resolution was adopted by the Musconetcong Sewerage Authority at its regular meeting held on June 25, 2026.

Musconetcong Sewerage Authority

ATTEST:

Joseph Schwab, Secretary-Treasurer

Steve Rattner, Chairman

Dated: June 25, 2026

RESOLUTION 26-30

Resolution Amending Musconetcong Sewerage Authority's Personnel, Policies, and Procedures Manual and Employee Handbook

WHEREAS, on November 25, 2025, the Musconetcong Sewerage Authority (the "Authority") adopted Resolution 25-47 for purposes of adopting an updated Personnel, Policies, and Procedures Manual and Employee Handbook in accordance with the requirements of the New Jersey Municipal Excess Liability Joint Insurance Fund (the "MEL"); and

WHEREAS, the Authority has recently received notice from the MEL that, due to changes in the law and the MEL's recommendations concerning employer best practices for its members, additional revisions to the Authority's policies and procedures are necessary; and

WHEREAS, the MEL has promulgated a revised policy concerning the New Jersey Family Leave Act for adoption by its member entities as part of such entities' Personnel, Policies, and Procedures Manual; and

WHEREAS, the MEL has promulgated a revised policy concerning the federal Family and Medical Leave Act for adoption by its member entities as part of such entities' Personnel, Policies, and Procedures Manual; and

WHEREAS, the MEL has promulgated a revised family and medical leave policy for adoption by its member entities as part of such entities' Employee Handbook; and

WHEREAS, the Authority has also prepared a revised policy concerning health insurance benefits to conform to the Authority's existing practice with respect to required contributions towards the cost of such insurance by participating individuals for inclusion in the Authority's Personnel, Policies, and Procedures Manual; and

WHEREAS, the Board of Commissioners of the Musconetcong Sewerage Authority has reviewed the above-referenced new and/or revised policies, copies of which are attached hereto; and

WHEREAS, the Board of Commissioners of the Musconetcong Sewerage Authority is desirous of revising its existing Personnel, Policies, and Procedures Manual and Employee Handbook to include these new/revised policies and procedures promulgated by the MEL and prepared by the Authority.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Commissioners of the Musconetcong Sewerage Authority, County of Morris, State of New Jersey, that the Authority's existing Personnel, Policies, and Procedures Manual be amended to include the New Jersey Family Leave Act, federal Family and Medical Leave Act, and medical benefits policies attached hereto.

BE IT FURTHER RESOLVED that the Authority's existing Employee Handbook be amended to include the family and medical leave policy attached hereto.

BE IT FURTHER RESOLVED that the New Jersey Family Leave Act, federal Family and Medical Leave Act, and medical benefits policies attached hereto shall replace and/or supersede any policies included in the Personnel, Policies, and Procedures Manual adopted on June 25, 2026, covering the same subject matter.

BE IT FURTHER RESOLVED that the family and medical leave policy attached hereto shall replace and/or supersede any policies included in the Employee Handbook adopted on June 25, 2026, covering the same subject matter.

BE IT FURTHER RESOLVED that any policy included in the Personnel, Policies, and Procedures Manual and Employee Handbook adopted on June 25, 2026, and not amended pursuant to this resolution shall remain in full force and effect as presently written.

BE IT FURTHER RESOLVED that this resolution shall take effect immediately.

CERTIFICATION

I hereby certify that the foregoing Resolution was adopted by the Musconetcong Sewerage Authority at its regular meeting held on June 25, 2026.

Musconetcong Sewerage Authority

ATTEST:

Joseph Schwab, Secretary-Treasurer Steven Rattner, Chairman

Dated: June 25, 2026

RESOLUTION 26-31

RESOLUTION AUTHORIZING AMENDMENT TO PROFESSIONAL SERVICES CONTRACT WITH PS&S RELEVANT TO AN EQUALIZATION BASIN INFLUENT SLIDE GATE PROJECT

WHEREAS, the Musconetcong Sewerage Authority ("MSA") has identified a need for professional engineering services related to the procurement and installation of a new slide gate on the influent bypass flow opening associated with Equalization (EQ) Basin for Plant 1 (the "Project"); and

WHEREAS, James R. Wancho, P.E., Paulus, Sokolowski & Sartor, LLC, ("PS&S") whose business address is located at 3 Mountain Road, P.O. Box 4039, Warren, New Jersey, 07059, submitted a proposal dated May 22, 2026, entitled, "Proposal for Engineering Services Plant 1- Equalization Basin Influent Slide Gate Project" for the provision of Professional Engineering Services to assist the Authority with the survey, design and bid assistance to implement this Project, in an amount not to exceed \$9,200.00; and

WHEREAS, the Local Public Contracts Law (N.J.S.A. 40:11-1 et seq.) authorizes contracts for the provision of "Professional Services," which may be awarded without public advertising and competitive bidding, provided a notice is published in the official newspaper stating the nature, duration, service and amount of contract, and that the Resolution and contract are available for public inspection at the offices of the MSA; and

WHEREAS funds are available for these purposes at line-item B-29, Capital.

NOW, THEREFORE, BE IT RESOLVED by the Musconetcong Sewerage Authority as follows:

1. The Chairperson, or the Director, of the Musconetcong Sewerage Authority is hereby authorized and directed to execute an amendment to the existing contract for Professional Engineering Services with, Paulus, Sokolowski and Sartor, LLC (PS&S), having an office at 3 Mountain Road, P.O. Box 4039, Warren, New Jersey, in an amount not to exceed \$9,200.00, for Professional Engineer Services related to the procurement and installation of a new slide gate on the influent bypass flow opening associated with the Equalization (EQ) Basin for Plant 1 in accordance with the Proposal dated May 22, 2026, attached hereto and made a part hereof, conditioned upon the submission by PS&S of copies of its New Jersey Business Registration Certificate and Business Entity Disclosure Certification, insurance and any and all documents required by law or as may be required by MSA.
2. This contract is awarded without competitive bidding as a "Professional Service" pursuant to the provisions of the Local Public Contracts Law, N.J.S.A. 40A:11-5 and the contract for said services will not allow political contributions pursuant to

the applicable provisions of N.J.S.A. 19:44A-20 et seq.

3. A notice of contract award shall be published as required by law, stating the nature, duration, service and amount of the contract, and that the Resolution and contract are on file and available for public inspection at the MSA.
4. This Resolution shall take effect as provided by law.

Certification of Funds

I, James Schilling, MSA Director, do hereby certify that sufficient funds are available in the 2026 budget line-item B-29, Capital.

/s/ James Schilling
Director
Musconetcong Sewerage Authority
Dated: June 25, 2026

CERTIFICATION

I hereby certify that the foregoing Resolution was adopted by the Musconetcong Sewerage Authority at its regular meeting held on June 25, 2026.

Musconetcong Sewerage Authority

ATTEST:

Joseph Schwab, Secretary-Treasurer

Steven Rattner, Chairman

Dated: June 25, 2026

RESOLUTION 26-32

RESOLUTION AUTHORIZING CLOSED SESSION PURSUANT TO THE OPEN PUBLIC MEETINGS ACT TO DISCUSS ISSUES REGARDING PERSONNEL AND ATTORNEY CLIENT PRIVILEGE

BE IT RESOLVED by the Musconetcong Sewerage Authority on this 25th day of June, 2026, as follows:

1. In accordance with the Open Public Meetings Act, the Authority shall adjourn to executive session in accordance with N.J.S.A. 10:4-12(b)(7), in order to discuss and obtain legal advice regarding personnel issues, which are communications subject to Attorney Client Privilege and communications subject to Attorney Client Privilege regarding the Proposed Judicial Consent Order Approving Settlement with the 3M Company in the Matter of NJDEP, et al., v. E.I. DuPont De Nemours and Company, et al., Case No.: 1:19-CV-14766-RMB-JBC (D.N.J.).
2. The minutes of the Closed Session relating to personnel issues and attorney client privilege will be released to the public as required by law and as soon as the matters under discussion are no longer of a confidential or sensitive nature.
3. This Resolution shall take effect as provided by law.

CERTIFICATION

I hereby certify that the foregoing Resolution was adopted by the Musconetcong Sewerage Authority at its regular meeting held on June 25, 2026.

Musconetcong Sewerage Authority

ATTEST:

Joseph Schwab, Secretary-Treasurer

Steven Rattner, Chairman

Dated: June 25, 2026

RESOLUTION NO. 26-33

**RESOLUTION AUTHORIZING THE HIRING OF AN
OPERATOR TRAINEE
FOR THE WASTEWATER TREATMENT PLANT**

NOW THEREFORE BE IT RESOLVED, by the Commissioners of the Musconetcong Sewerage Authority ("MSA"), on this 25th day of June, 2026, that the MSA Director is hereby authorized to seek and hire a qualified candidate for the position of Operator Trainee at the wastewater treatment plant.

CERTIFICATION

I hereby certify that the foregoing Resolution was adopted by the Musconetcong Sewerage Authority at its regular meeting held on June 25, 2026.

Musconetcong Sewerage Authority

ATTEST:

Joseph Schwab, Secretary-Treasurer
Dated: June 25, 2026

Steven Rattner, Chairman

RESOLUTION 26-27

**RESOLUTION RATIFYING SALARY INCREASE
FOR MSA DIRECTOR**

WHEREAS, at the regularly scheduled Board meeting of the Musconetcong Sewerage Authority held on May 28, 2026, the Authority reviewed the performance of MSA Director James Schilling for the year 2025 to date and, after discussion, the Board offered to MSA Director Schilling a 4% annual raise effective January 1, 2026, which Director Schilling accepted.

NOW THEREFORE BE IT RESOLVED by the Musconetcong Sewerage Authority on this 25th day of June, 2026, that the Authority hereby ratifies the action taken at the Board's regularly scheduled meeting on May 28, 2026, approving a four percent (4%) increase, retroactive to January 1, 2026, in the annual salary of MSA Director James Schilling.

CERTIFICATION

I hereby certify that the foregoing Resolution was adopted by the Musconetcong Sewerage Authority at its regular meeting held on June 25, 2026.

Musconetcong Sewerage Authority

ATTEST:

Joseph Schwab, Secretary-Treasurer

Steve Rattner, Chairman

Dated: June 25, 2026

RESOLUTION 26-28

**RESOLUTION RATIFYING APPROVAL OF
REQUEST FOR REMOTE WORK SCHEDULE
FOR MSA OFFICE MANAGER**

WHEREAS, at the regularly scheduled Board meeting of the Musconetcong Sewerage Authority held on May 28, 2026, the Authority reviewed the request submitted by Office Manager Jilliam Martucci for permission to work remotely from June 15, 2026 until September 15, 2026, including reporting in-person one day per week. After discussion of the request and consideration of Ms. Martucci's performance for the year 2025 to date, the Board approved her request to work remotely while reporting in-person one day per week from June 15, 2026 until September 15, 2026 including that, with regard to her obligation to report in person one day per week, her dependent child may be present if child care cannot be arranged, and provided that, a review of this matter will be completed in September 2026. Further, if necessary in the future, such requests should be submitted in March of each year to facilitate Ms. Martucci's planning.

NOW THEREFORE BE IT RESOLVED by the Musconetcong Sewerage Authority on this 25th day of June, 2026, that the Board hereby ratifies its action approving Office Manager Jilliam Martucci's request to work remotely while reporting in-person one day per week from June 15, 2026 until September 15, 2026. The Board further ratifies its determination that with regard to her obligation to report in-person one day per week, her dependent child may be present if child care cannot be arranged, and that a review of this matter will be completed in September, 2026. If necessary in the future, the Board desires that such requests be submitted in March of each year to facilitate Ms. Martucci's planning.

BE IT FURTHER RESOLVED that any future requests will be considered on a case-by-case basis, taking into account the circumstances existing at that time.

CERTIFICATION

I hereby certify that the foregoing Resolution was adopted by the Musconetcong Sewerage Authority at its regular meeting held on June 25, 2026.

Musconetcong Sewerage Authority

ATTEST:

Joseph Schwab, Secretary-Treasurer
Dated: June 25, 2026

Steve Rattner, Chairman